

Yearly Status Report - 2019-2020

| Part A | | | |
|---|---|--|--|
| Data of the Institution | | | |
| 1. Name of the Institution | MULUND COLLEGE OF COMMERCE | | |
| Name of the head of the Institution | Dr.Sonali Pednekar | | |
| Designation | Principal | | |
| Does the Institution function from own campus | Yes | | |
| Phone no/Alternate Phone no. | 02225913002 | | |
| Mobile no. | 9820640737 | | |
| Registered Email | principal@mccmulund.ac.in | | |
| Alternate Email | mccmulund@gmail.com | | |
| Address | Sarojini Naidu Road, Mulund West, Mumbai | | |
| City/Town | MUMBAI | | |
| State/UT | Maharashtra | | |
| Pincode | 400080 | | |

| 2. Institutional Status | |
|---|---|
| Affiliated / Constituent | Affiliated |
| Type of Institution | Co-education |
| Location | Urban |
| Financial Status | state |
| Name of the IQAC co-ordinator/Director | CA. Dr. Anuradha Ganesh |
| Phone no/Alternate Phone no. | 02225600017 |
| Mobile no. | 9769989664 |
| Registered Email | anuradha.ganesh@mccmulund.ac.in |
| Alternate Email | mccmulund@gmail.com |
| 3. Website Address | |
| Web-link of the AQAR: (Previous Academic Year) | https://mccmulund.ac.in/new1/NAAC/20 19-20/AQAR2019-20.pdf |
| 4. Whether Academic Calendar prepared during the year | Yes |
| if yes,whether it is uploaded in the institutional website: Weblink: | https://mccmulund.ac.in/NAAC/AC/AC%2020 19-20.pdf |
| 5 Accrediation Details | |

5. Accrediation Details

| Cycle | Grade | CGPA | Year of Accrediation | Vali | dity |
|-------|-------|------|-------------------------|-------------|-------------|
| | | | | Period From | Period To |
| 1 | A | 87 | 2004 | 16-Feb-2004 | 15-Feb-2009 |
| 2 | A | 3.20 | 2011 | 27-Mar-2011 | 26-Mar-2016 |
| 3 | А | 3.29 | 2016 | 05-Nov-2016 | 04-Nov-2021 |

6. Date of Establishment of IQAC

10-Jun-2002

7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for | or promoting quality culture |
|---|------------------------------|
|---|------------------------------|

| Item /Title of the quality initiative by IQAC | Date & Duration | Number of participants/ beneficiaries |
|---|--------------------|---------------------------------------|
| Created MIS format | 10-Jun-2019 300 | 55 |
| Lecture on DVV by Dr. Kurup, Former Principal, Vaze College, Secretary, Kelkar Education Trust | 16-Dec-2019 1 | 50 |
| Lecture on Autonomy by Dr. Shobhana Vasudevan, Principal R. A.Podar College of Commerce and Economics | 05-Mar-2020 1 | 45 |
| Cyprobe - A National Conference along with Department of IT | 18-Jan-2020 1 | 119 |
| A three day workshop on Universal Human Values at Bahai Academy, Panchgani | 27-Jan-2020 3 | 10 |
| Conducted Faculty Development Program on Research Methodology | 22-May-2020 6 | 70 |
| Conducted a webinar in collaboration with Research and Recognition committee on use of Zotero | 31-May-2020 1 | 90 |
| | <u>View File</u> | • |

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen t/Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|--|---------------------------|-----------------|-----------------------------|--------|
| MCC/ Department of Law/ Dr. Pramila Dsouza | Major Research Project | ICSSR (IMPRESS) | 2019 730 | 800000 |
| <u>View File</u> | | | | |

| 9. Whether composition of IQAC as per latest NAAC guidelines: | Yes | |
|--|------------------|--|
| Upload latest notification of formation of IQAC | <u>View File</u> | |
| 10. Number of IQAC meetings held during the year : | 4 | |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes | |

| Upload the minutes of meeting and action taken report | <u>View File</u> |
|---|------------------|
| 11. Whether IQAC received funding from any of the funding agency to support its activities during the year? | No |

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1 Oriented teachers and administrative staff about autonomy by conducting a lecture by Dr. Shobhana Vasudevan, Principal, R.A. Podar College of Commerce and Economics, Head of an Autonomous institution 2 Created Management Information System to facilitate better reporting of activities by various departments, committees and staff 3 Prepared a ground work for NAAC 2020 21 by conducting guest lecture for staff members on DVV by a stalwart, Dr. Kurup, Secretary, Kelkar Education Trust, Former Principal, Vaze College. 4 Conducted Academic audit for academic years 2016 to 2019 5 Initiated online lectures on Conversational English and Yoga during the pandemic and lockdown period to keep students productively engaged and to ensure physical and mental wellbeing of the students. 6 Conducted golden Jubilee celebrations by organising and coordinating more than 50 events in the college

<u>View File</u>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achivements/Outcomes | | |
|--|---|--|--|
| Apply for Autonomy of the Institution | Committee has been formed and the work of application has been Initiated. | | |
| Prepare for NAAC assessment | Lectures by experts have been conducted to orient teachers about NAAC Assessment. IQAC members have been encouraged to attend NAAC Assessment and accreditation workshops and seminars. | | |
| Encourage teachers to develop econtent in the curriculum | Improvement in teaching pedagogy. Provide a four quadrant approach to teaching learning. | | |
| ERP system to be introduced in office administration | Vendors have been identified and shortlisted. | | |
| Conduct academic and administrative audit of the institution. | Institutional quality was enhanced in identified areas. | | |
| Infrastructurral improvements have been planned so as to make classrooms ready for online lectures | Improvements were made in the campus to facilitate online teaching. | | |
| Organise an National Conference | National Conference was conducted by Department of Economics on 29th February 2020. | | |
| Make the college campus a zero waste campus | Plastic and e-waste from the college was collected and was sent for | | |

| recycling. Waste Paper was recycled make notebooks with College logo | to |
|--|----|
| make notebooks with College logo | |
| printed on it. | |

<u>View File</u>

14. Whether AQAR was placed before statutory body ?

Yes

| Name of Statutory Body | Meeting Date | | |
|---|---|--|--|
| IQAC | 16-Dec-2019 | | |
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | Yes | | |
| Date of Visit | 03-Oct-2016 | | |
| 16. Whether institutional data submitted to AISHE: | Yes | | |
| Year of Submission | 2019 | | |
| Date of Submission | 02-Oct-2019 | | |
| 17. Does the Institution have Management Information System ? | Yes | | |
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words) | Management Information System was introduced in the college in academic year 2019 20. Different parameters were identified which were necessary for the purpose of reporting. Parameters like beneficiary, funding agency, subscription amount received, persons responsible for the event and so on. Google form was created for the purpose of reporting and the link was shared with all members. Coordinators and Heads of Department were asked to send the report in the prescribed format within the stipulated time to IQAC. Timely reporting has helped IQAC in sorting activities department wise, criteria wise and beneficiary wise. It has facilitated in uploading data in various platforms like NAAC, NIRF, University of Mumbai for Autonomy | | |

Part B

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The institution has a well-planned process to ensure the smooth flow of curriculum delivery and completion. The workload for curriculum is distributed appropriately and the timetable is made available to the teachers well before the commencement of the academic year which enables them to plan and prepare for their lectures effectively. Teaching plans of all departments are prepared by the teachers as a reference to mark the necessary milestones and deliverables for a timely completion of syllabus. All these processes are documented systematically for future references. The use of visual aids in lectures, video lectures and Google classrooms enhance the knowledge dissemination and ensures better understanding of subjects. Remedial lectures are regularly conducted to help students to cope up with curriculum difficulties and to streamline and support students from vernacular medium. Various departments make efforts to enhance the overall learning experience of students with innovative activities such as SAARC, Economics Club, guest lectures, field visits and other classroom activities like debates, group discussions, role playing, newspaper reading etc. There is regular communication between the coordinators, teachers and students in order to resolve curriculum incongruities and other situational difficulties, if any. Thus, the institution provides ardent stimulants and proper guidance for the overall enrichment of the knowledge, cognitive abilities and creative skills of the learners.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| | <u>'</u> | | | | |
|--|-----------------|--------------------------|----------|---|---|
| Certificate | Diploma Courses | Dates of Introduction | Duration | Focus on employ ability/entreprene urship | Skill Development |
| NSDL | Nil | 23/12/2019 | 30 | Employabil ity | Financial Market |
| Internet of Things | Nil | 10/03/2019 | 30 | Employabil ity | Technical, Analytical |
| Criminal Law | Nil | 14/07/2019 | 30 | Employabil ity | Legal Knowledge |
| German (Language Course) | Nil | 21/07/2019 | 30 | Employabil ity | Linguistic Development |
| French (Language Course) | Nil | 21/07/2019 | 30 | Employabil ity | Linguistic Development |
| Financial Intelligence | Nil | 04/05/2020 | 30 | Employabil ity | financial market |
| Certificate course in yoga | Nil | 15/04/2020 | 51 | Employabil ity | Develop EQ by ensuring physical and mental well being |
| Certificate course in Stress Management | Nil | 07/04/2020 | 47 | Employabil ity | Develop EQ by ensuring physical and mental well being |

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

| Programme/Course | Programme Specialization | Dates of Introduction |
|------------------------------------|--------------------------|-----------------------|
| No Data Entered/Not Applicable !!! | | |
| | | |

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| MCom | Information Technology | 06/06/2019 |
| MCom | Accountancy | 06/06/2019 |
| MCom | Business Management | 06/06/2019 |
| MSc | IT | 06/06/2019 |
| BCom | Accountancy | 06/06/2019 |
| BCom | Accounting and Finance | 06/06/2019 |
| BCom | Banking and Insurance | 06/06/2019 |
| BCom | Financial Market | 06/06/2019 |
| BMS | Management | 06/06/2019 |

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

| | Certificate | Diploma Course | |
|--------------------|-------------|----------------|--|
| Number of Students | 1007 | Nil | |

1.3 – Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled | | |
|--|----------------------|-----------------------------|--|--|
| Criminal Law | 16/08/2019 | 27 | | |
| German (Language Course) | 02/03/2020 | 5 | | |
| French (Language Course) | 02/03/2020 | 4 | | |
| Financial Intelligence | 04/05/2020 | 41 | | |
| Certificate course in yoga | 15/04/2020 | 51 | | |
| Certificate course in Stress Management Techniques | 07/04/2020 | 47 | | |
| Internet of Things | 10/03/2019 | 38 | | |
| <u>View File</u> | | | | |

1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships |
|-------------------------|--------------------------|--|
| | | |

| BCom | FY | 258 | |
|------------------|----------------------|-----|--|
| BCom | SY | 236 | |
| BCom | TY | 2 | |
| BSc | TYCS | 234 | |
| BSc | FYIT | 131 | |
| BSc | TYIT | 96 | |
| MSc | IT | 69 | |
| BCom | ACCOUNTING & FINANCE | 135 | |
| BCom | BANKING & INSURANCE | 71 | |
| BCom | FINANCIAL MARKET | 144 | |
| <u>View File</u> | | | |

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| Students | Yes |
|-----------|-----|
| Teachers | Yes |
| Employers | Yes |
| Alumni | Yes |
| Parents | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The College follows a robust mechanism of collecting feedback from its stakeholders like students, teachers, parents, alumni and employers. The feedback is taken incorporating the requirements of NAAC and the IQAC of our college. The members of the committee decide the timeline of collecting and disseminating the feedback. The forms of feedback created by the committee are presented before the IQAC for approval before sending them forward for collection of data. The data collected from various stakeholders is analysed and presented before the IQAC, prior to uploading this analysis on the college website. The analysis of feedback is discussed with various stakeholders to bring about improvement in areas of weakness, opportunities, and challenges, so as to strengthen the quality and delivery of services by the institution.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled |
|--------------------------|-----------------------------|---------------------------|-----------------------------------|-------------------|
| BCom | FYFM | 72 | 296 | 60 |
| BCom | TYBI | 72 | 71 | 71 |
| BCom | SYBI | 72 | 60 | 60 |
| BCom | FYBI | 72 | 402 | 63 |
| BCom | TYAF | 138 | 135 | 135 |
| BCom | SYAF | 144 | 133 | 133 |

| BCom | FYAF | 144 | 1274 | 132 |
|-----------|------|-----|------|-----|
| BCom | TY | 660 | 583 | 583 |
| BCom | SY | 650 | 575 | 575 |
| BCom | FY | 650 | 2016 | 621 |
| View File | | | | |

2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of fulltime teachers available in the institution teaching only UG | institution | Number of teachers teaching both UG and PG courses |
|------|--|--|---|-------------|---|
| | | | courses | courses | |
| 2019 | 2098 | 383 | 57 | Nill | 4 |

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e- Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Numberof smart classrooms | E-resources and techniques used |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
| 57 | 57 | 24 | 17 | 1 | 24 |
| | View File of ICT Tools and resources | | | | |

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentoring system is implemented in the institution. • For each Class, Teacher mentor is appointed. • Each Faculty member acts as a mentor for the entire programme duration. • Mentors regularly interact with the students and monitor their academic performance and attendance. Students are counselled by the mentors, class advisors, subject faculties and HOD for improving their academic performance and attendance. This way the students realize their responsibilities at the early stage itself. • The students who have less attendance and who have missed their internal tests are paid special attention from mentor's side • The students are supported for career and personal issues, besides academic guidance. • Other counselling arrangements are also made available to the students to deal with psychosocial issues arising in cases like single parenting, bread earner in the family etc. Even the students with many issues are asked to call parents for parents- mentor meetings. • The mentor keeps track on their improvements and counsels them accordingly. The role of the mentor is to nurture the students and guide them for any issues they are coming across. • Students are supported and guided both in co-curricular and extracurricular activities. The mentors of the class discuss with each and every student individually and supports them in all the possible ways to enrich their academic performance. • The mentors contact the parents and educate them, if required about their wards' performance, and the academic programmes of the college as well as the support system and the monitoring system for the student.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 4467 | 50 | 1:89 |

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| | | | | |

| 24 | 19 | 5 | Nill | 6 |
|----|----|---|------|---|
|----|----|---|------|---|

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies | |
|-------------------|--|-------------------|---|--|
| | No Data Entered/No | ot Applicable !!! | | |
| No file uploaded. | | | | |

2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year- end examination | Date of declaration of results of semester- end/ year- end examination | | |
|----------------|------------------|----------------|---|---|--|--|
| BMS | 2M00151 | I | 11/10/2019 | 25/11/2019 | | |
| BCom | 2C00241 | I | 03/10/2019 | 15/11/2019 | | |
| BCom | 2C00451 | I | 03/10/2019 | 15/11/2019 | | |
| BCom | 2C00331 | I | 03/10/2019 | 15/11/2019 | | |
| BCom | 2C00141 | I | 18/10/2019 | 03/12/2019 | | |
| BA | 4000141 | I | 04/10/2019 | 16/11/2019 | | |
| BSc | 1s00141 | I | 04/10/2019 | 04/12/2019 | | |
| BSc | 1s00151 | I | 10/10/2019 | 27/11/2019 | | |
| | <u>View File</u> | | | | | |

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

 We follow Mumbai university norms for Continuous Internal Evaluation(CIE) system and below are some list of activity we are performing. • Continuous Assessment The institute believes firmly in continuous evaluation of the students for their sustained performance. Hence a structured evaluation process has been designed and implemented. The tests are prepared and conducted as per the University examination pattern. To prepare students for practical and oral examinations, institute conducts Internal/Practical exams. The institute conducts unit tests, Prelim Exam, MCQ Tests appropriately as per the requirement of the concerned syllabi of different classes. • Orientation on Evaluation Process: Students are made aware of the evaluation process through the following initiatives: - • The orientation programmes at the beginning of the semester through public address system of the college. • Teaching Plan contains evaluation procedures • Academic Calendar with CIA Exam dates • Orientation on changes and amendments in the evaluation process through Tutorial Meetings • Display in the College and Department Notice Board • Result Analysis Review Meeting: Result Analysis is done by the class tutors after every CIA Test. The performance of the students is monitored by the Respective HOD and the necessary feedback is given to the concerned faculty members. The HOD conducts Review Meetings department wise to give necessary feedback for the improvement of students' performance. • Progress Reports Parents Meetings: The institution is keen on monitoring the performance of the students and reports to the Parents. Progress Reports are sent by the tutors to the parents after each of the test. Parents/ Guardians are advised to note the performance of

their wards and take remedial measure if needed. Whenever necessary, the tutor shall recommend the visit of the parent to the college for a discussion about the student. • Remedial Classes are conducted for the slow learners, absentees and the students who participate in Sports, NSS activities and Placement Interviews. This practice helps struggling learners to update their subject knowledge and helps them to catch up with their peers. • Supplementary Examinations are held for the final year students who have appeared and failed in any one of the semester theory papers relating to completion of his/her degree. • Reappearing/Recounting/Revaluation: The students are informed of the Reappearing /Recounting / Revaluation scheme available to them.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

ACADEMIC CALENDAR 2019 - 2020 06th June 2019 : ? College reopens after summer vacation. ? Staff Common Room Meeting ? Display of Roll Call ? Time Table for Second and Third Year Classes on Notice Boards. ? Classes for Second Third Year UG courses begin. ? Classes for Sem - III of PG courses begin. 01st July 2019: Commencement of Lectures for all First year classes. (Depending upon admission processing dates prescribed by University of Mumbai) 25th July 2019: Commencement of Lectures for all PG Part I classes. (Depending upon result declaration of Final Year UG course by University of Mumbai) 02nd September to 7th September 2019 Mid term Break 8th September 2019: College reopens after Mid term Break 1st October 2019 to 15th October 2019 : Tentative Term End Exam dates (Sem I,III, V) 25th October to 14th Nov 2019 : Diwali Vacation 15th November 2019 : College Reopens after Diwali Vacation: Lectures resume as per Time Table 17th Dec To 22nd Dec 2019 : Annual cultural fest 'Spectrum' Celebrations 26th Dec 19 To 1st Jan 2020 Winter Vacation 2nd January 2020: College reopens after Winter break (Lectures commence as per time table) 1st March to 16th March 2020 : Semester End Exam for all F.Y and S.Y. Classes of UG Courses (Depending upon university time)

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://www.mccmulund.ac.in/new1/outcomes.php

2.6.2 - Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
|-------------------|-------------------|-----------------------------|---|--|-----------------|
| 2C00534 | MCom | (BF) | 63 | 63 | 100 |
| 2C00534 | MCom | (ACC) | 85 | 85 | 100 |
| 132C00146 | BCom | Accounts | 579 | 579 | 100 |
| 2C00336 | BCom | (A&F) | 135 | 135 | 100 |
| 2C00456 | BCom | (B&I) | 71 | 71 | 100 |
| 2C00916 | BCom | (FM) | 57 | 57 | 100 |
| 2M00156 | BCom | (BMS) | 137 | 137 | 100 |
| 4000146 | BCom | (BMM) | 62 | 62 | 100 |
| 1s00256 | BSc | (CS) | 117 | 117 | 100 |
| 1s00256 | BSc | (IT) | 94 | 94 | 100 |

View File

2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.mccmulund.ac.in/new1/feedback.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year |
|-----------------------|----------|----------------------------|------------------------|---------------------------------|
| Minor Projects | 365 | University of Mumbai | 40000 | 0 |
| Major Projects | 730 | ICSSR | 800000 | 320000 |
| Minor Projects | 365 | University of Mumbai | 40000 | 0 |

<u>View File</u>

3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
|---|-------------------|------------|
| Workshop on Intellectual Property Rights | Department of Law | 14/12/2019 |

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation Name of Awardee Awa | | Awarding Agency | Date of award | Category | |
|---|--|-----------------|---------------|----------|--|
| No Data Entered/Not Applicable !!! | | | | | |
| No file uploaded. | | | | | |

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation Center | Name | Sponsered By | Name of the Start-up | Nature of Start- up | Date of Commencement | |
|----------------------|------------------------------------|--------------|-------------------------|------------------------|----------------------|--|
| | No Data Entered/Not Applicable !!! | | | | | |
| No file uploaded. | | | | | | |

3.3 - Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

| State | National | International |
|-------|----------|---------------|
| 0 | 0 | 0 |

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

| Name of the Department | Number of PhD's Awarded |
|------------------------|-------------------------|
| No Data Entered/No | ot Applicable !!! |

3.3.3 - Research Publications in the Journals notified on UGC website during the year

| Ш | Туре | Department | Number of Publication | Average Impact Factor (if |
|---|------|------------|-----------------------|---------------------------|
|---|------|------------|-----------------------|---------------------------|

| | | | any) | | |
|--------------------|--|---|------|--|--|
| National | Business Law | 1 | 0 | | |
| Nill | English | 1 | 0 | | |
| Nill | Banking Insurance and Accounts Finance And Financial Market | 1 | 0 | | |
| Nill | Commerce | 2 | 7.36 | | |
| International | Information Technology | 1 | 5.09 | | |
| International | Information Technology | 1 | Nill | | |
| National Economics | | 1 | 6.0 | | |
| <u>View File</u> | | | | | |

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department | Number of Publication | | | |
|-----------------------|-----------------------|--|--|--|
| CA Vinaya M | 1 | | | |
| Mr. Nitin Pawar | 1 | | | |
| CA Vinay Gudi | 1 | | | |
| Dr Rajashri Deshpande | 3 | | | |
| Ms. Shilpa Thakur | 1 | | | |
| Mr. Nikhil Karkhanis | 9 | | | |
| <u>View File</u> | | | | |

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/ Indian Citation Index

| | Title of the Paper | Name of Author | Title of journal | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of citations excluding self citation | |
|---|------------------------------------|-------------------|------------------|---------------------|----------------|---|--|--|
| | No Data Entered/Not Applicable !!! | | | | | | | |
| ſ | No file uploaded. | | | | | | | |

3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the Paper | Name of Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication | |
|------------------------------------|-------------------|------------------|---------------------|---------|---|---|--|
| No Data Entered/Not Applicable !!! | | | | | | | |
| No file uploaded. | | | | | | | |

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty | International | National | State | Local | | |
|-------------------|---------------|----------|-------|-------|--|--|
| Presented papers | 21 | 181 | Nill | 46 | | |
| <u>View File</u> | | | | | | |

3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| | 1 | | | | |
|--|---|--|--|--|--|
| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities | | |
| International Yoga Day | nss | 4 | 50 | | |
| International Yoga Day | Lokmanya Tilak English High School | 3 | 5 | | |
| Blood Donation Drive | nss | 3 | 15 | | |
| World Earth Day Drawing Competition | nss | 3 | 17 | | |
| Bird Feeder Distribution | nss | 3 | 4 | | |
| Bird Feeder Making Day 2 | nss | 3 | 5 | | |
| Bird Feeder Making Day 1 | nss | 3 | 15 | | |
| Vermi Composting activity Day 3 | nss | 3 | 8 | | |
| Financial Literacy For Women | Rotary Club of Mulund. | 4 | 8 | | |
| Financial Literacy For Women | nss | 4 | 6 | | |
| <u>View File</u> | | | | | |

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition | Awarding Bodies | Number of students Benefited | | | |
|----------------------|---------------------------|---|---------------------------------|--|--|--|
| NSS | Best Programme Officer | Ministry of Higher Technical Education, Government of Maharashtra | Nill | | | |
| nss | Best Programme Officer | University of Mumbai | Nill | | | |
| | View File | | | | | |

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agen cy/collaborating agency | Name of the activity | Number of teachers participated in such activites | Number of students participated in such activites |
|---------------------------------|--|----------------------|---|---|
| Election Training Program | Election Commission | Workshop | 3 | 13 |

| | 1 | | | | | | |
|--|---|-------------|---|----|--|--|--|
| Election Training Program | Election Commission | Other | 3 | 2 | | | |
| Election Awareness Rally and Streetplay | Election Commission | Exhibition | 3 | 11 | | | |
| Ganpati Visarjan Traffic Management | Traffic Department | Field Visit | 3 | 12 | | | |
| Ganpati Visarjan Traffic Management | Traffic Department | Field Visit | 3 | 12 | | | |
| Akshara Safety Audit Methods and Training for the Film | Akshara Foundation | Workshop | 3 | 7 | | | |
| Voter Awareness Campaign | Election Commission | Workshop | 3 | 8 | | | |
| Systematic Voters Education Participation Awareness Program | Election Commission | Workshop | 3 | 13 | | | |
| Traffic Management Volunteering | Election Commission | Field Visit | 3 | 10 | | | |
| Blood Donation Drive | B.Y.L. Nair Hospital in collaboration with Anish Shah and Radhika Care Foundation | Field Visit | 3 | 17 | | | |
| | <u>View File</u> | | | | | | |

3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration | | | |
|--------------------|-------------|-----------------------------|----------|--|--|--|
| 0 | 0 | 0 | 0 | | | |
| No file uploaded. | | | | | | |

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| | Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab | Duration From | Duration To | Participant |
|---|-------------------|-------------------------|--|---------------|-------------|-------------|
| 1 | | | | | | |

| | | with contact details | | | |
|------------|------|---------------------------------------|-------------|------------|---|
| Internship | Nill | Jayesh r shah and associates | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | CS Madhav Kawde Associates | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | Kulkarni and Naik associates | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | ASVM Associates | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | Jitendra Chandulal Mehta and Co | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | Sachdev and Associates | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | Aditi Abhijeet Manorkar | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | Attar Associates | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | Attar and Associates | 10/06/2019 | 31/05/2020 | 1 |
| Internship | Nill | Deloitte Haskins ans sells LLP | 10/06/2019 | 31/05/2020 | 1 |
| | | View | <u>File</u> | | |

3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |
|---|--------------------|---|---|
| M/s. ATS InfoTech Pvt.Ltd. A Microsoft- AEP(Authorized Education Partner) | 06/06/2019 | Courses such as Digital Marketing, Cyber Security, Advance Excel, CPD- Cross Platform Development (All Online Cerfication) IT enabled business oriented courses to enable the students to have a better edge in the competitive market scenario | 224 |
| MINDFLEX - The Learning | 06/06/2019 | Skill based Program for | 169 |

| Organization | | Attitude and Behaviour Change(ABC)with the objectives of developing self- competence and confidence, heal stress and enhance resilience | |
|------------------------------------|------------|--|----|
| Satyam Institute of Tax Accountant | 06/06/2019 | To provide Vocational Accounts Taxation Training Programs approved by MTSTS ie Maharashtra Technical And Self Employment Training Society" especially in the newly introduced GST | 71 |
| Stree mukti sanghatna | 06/11/2019 | Entered into an MOU with Stree mukti sanghatna to recycle old paper to make books with the college logo printed on it. This was an initiative towards making the campus a zero waste campus. The books so made were to be distributed among poor and needy | 70 |
| NSDL | 10/06/2019 | Exposure to Capital Markets | 63 |

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development | | |
|--|--|--|--|
| 2555000 | 1445771 | | |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added | |
|--|-------------------------|--|
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Newly Added | |
| Value of the equipment purchased during the year (rs. in lakhs) | Newly Added | |
| Seminar halls with ICT facilities | Existing | |

| Classrooms with LCD facilities | Existing | | | |
|--------------------------------|----------|--|--|--|
| Seminar Halls | Existing | | | |
| Laboratories | Existing | | | |
| Class rooms | Existing | | | |
| Campus Area | Existing | | | |
| <u>View File</u> | | | | |

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation |
|---------------------------|--|---------|--------------------|
| islIM | isLIM Fully | | 2017 |
| LMS | Fully | 1997 | 1997 |

4.2.2 - Library Services

| · | | | | | | | |
|-----------------------------|-------|---------|-------|-------------|-------|---------|--|
| Library Service Type | Exis | ting | Newly | Newly Added | | Total | |
| Text Books | 23893 | 1986887 | 265 | 47180 | 24158 | 2034067 | |
| Reference Books | 39589 | 5517903 | 319 | 580386 | 39908 | 6098289 | |
| e-Books | 84 | 28405 | 14 | 4995 | 98 | 33400 | |
| Digital Database | 1 | 5750 | 17 | 49150 | 18 | 54900 | |
| CD & Video | 597 | 61886 | 14 | 4995 | 611 | 66881 | |
| Library Automation | 2 | 593750 | Nill | Nill | 2 | 593750 | |
| Weeding (hard & soft) | 26881 | 1790225 | 448 | 69480 | 27329 | 1859705 | |
| <u>View File</u> | | | | | | | |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e- content |
|---------------------------|---|---------------------------------------|---------------------------------|
| Vishal Dnyandeo Borude | COST-Empirical Relation Between central tendencies, Quantiles | Microsoft Teams | 18/08/2019 |
| Vishal Dnyandeo Borude | COST-Statistical Decision Theory | Microsoft Teams | 07/09/2019 |
| Vishal Dnyandeo Borude | COST- Mathod of Least Square(Exponential Form) | Microsoft Teams | 03/01/2020 |

| Vishal Dnyandeo Borude | AMP-Intents | Microsoft Teams | 15/01/2020 | | |
|---------------------------|---|-----------------|------------|--|--|
| Vishal Dnyandeo Borude | AMP-Event Listeners | Microsoft Teams | 06/03/2020 | | |
| Vishal Dnyandeo Borude | NSM-Eulers and Modified Eulers Method | Microsoft Teams | 02/06/2019 | | |
| Vishal Dnyandeo Borude | NSM-RK 2nd and 4th order method | Microsoft Teams | 03/06/2019 | | |
| Vishal Dnyandeo Borude | NSM-Regression Equations | Microsoft Teams | 08/06/2019 | | |
| Vishal Dnyandeo Borude | NSM-Practical | Microsoft Teams | 15/07/2019 | | |
| Vishal Dnyandeo Borude | NSM-Types of Correlation | Microsoft Teams | 20/07/2019 | | |
| <u>View File</u> | | | | | |

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

| Туре | Total Co mputers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Departme nts | Available Bandwidt h (MBPS/ GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin g | 195 | 136 | 6 | 0 | 1 | 35 | 2 | 110 | 35 |
| Added | 10 | 0 | -2 | 4 | 1 | 10 | 2 | 0 | 0 |
| Total | 205 | 136 | 4 | 4 | 2 | 45 | 4 | 110 | 35 |

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

110 MBPS/ GBPS

4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |
|--|--|
| Room for Recording | https://drive.google.com/drive/folders/ lpnlygelchzAXhv-ui wW7pgefrfR Aov |

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 2555000 | 323154 | 2555000 | 623122 |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

1. The committees are formed for inspecting the physical, academic and sports facilities. 2. The members of committee visit the facilities and ensure the

upkeep and maintenance of the facilities. 3. In case of any emergency, the caretaker of the facility approaches and committee member and the committee meets immediately and the decision is taken. 4. Full-time engineer is appointed for maintenance of computers in the entire college. 5. Library is pro-actively managed by the librarian and the Library Committee. 6. The cleaning of the campus is outsourced to an agency. 7. The open ground was converted to artificial turf to provide better sports facilities.

https://mccmulund.ac.in/new1/library/

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees | | |
|--------------------------------------|---|--------------------|------------------|--|--|
| Financial Support from institution | Endowment Prizes | 50 | 41312 | | |
| Financial Support from Other Sources | | | | | |
| a) National | SCHOLARSHIP/FREES HIP/Israni Foundation, Bhojraj Trust, | 465 | 2419423 | | |
| b)International | Nill | Nill | Nill | | |
| <u> View File</u> | | | | | |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implemetation | Number of students enrolled | Agencies involved | | |
|---|-----------------------|-----------------------------|-------------------|--|--|
| Remedial coaching | 10/02/2020 | 133 | Nill | | |
| Workshop to identify problem Students | 06/12/2019 | 23 | Concealer | | |
| ABC (SOFT SKILLS) | 24/08/2019 | 70 | Mindflex | | |
| YOGA | 25/04/2019 | 49 | Nill | | |
| STRESS MANAGEMENT | 25/04/2019 | 47 | Nill | | |
| <u>View File</u> | | | | | |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passedin the comp. exam | Number of studentsp placed |
|------|--|--|---|--|----------------------------|
| 2019 | For teache rsIndent ifying problem students and strategies | Nill | 23 | Nill | Nill |

| ji | to deal with | | | | | |
|------|---|------|-----|------|------|--|
| 2020 | Interactive session with students on increasing frustration tolerance | Nill | 44 | Nill | Nill | |
| 2019 | Managing stress effectively | Nill | 82 | Nill | Nill | |
| 2019 | Tips for study management | Nill | 118 | Nill | Nill | |
| 2020 | Increasing frustration tolerance | Nill | 46 | Nill | Nill | |
| 2019 | Workshop on •How to prepare for group Discussion & Personal Interview | Nill | 538 | Nill | Nill | |
| 2020 | CV Designing and Resume Building Workshop | Nill | 35 | Nill | Nill | |
| 2020 | Increasing Frustration Tolerance | Nill | 46 | Nill | Nill | |
| i | <u>View File</u> | | | | | |

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| Nill | Nill | Nill |

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

| | On campus | | | Off campus | | |
|--|-----------|-----|------|---------------------------|------|--|
| Nameof Number of Number of organizations students participated Number of stduents placed | | | | Number of stduents placed | | |
| 25 | 150 | 106 | Nill | Nill | Nill | |
| <u>View File</u> | | | | | | |

5.2.2 – Student progression to higher education in percentage during the year

| Year | Number of | Programme | Depratment | Name of | Name of |
|------|-----------|-----------|------------|---------|---------|
|------|-----------|-----------|------------|---------|---------|

| | students enrolling into higher education | graduated from | graduated from | institution joined | programme admitted to |
|------|--|----------------|----------------|---|--------------------------|
| 2020 | 1 | BCOM | LL.B. | Allana Institute of Management Studies (AIAIMS) | LL.B. |
| 2020 | 1 | BCOM | M.COM. I | Institute of Distance and Open Learning | M.COM. I |
| 2020 | 1 | BCOM | M.COM. I | "The Principal Guru Nanak College of Education & Research Educational Complex, Shivaji Talao Tank Road, Bhandup (West), Mumbai - 400078 " | M.COM. I |
| 2020 | 1 | BCOM | LL.B. | Institute of Distance and Open Learning | LL.B. |
| 2020 | 1 | BCOM | LL.B. | Alkesh Dinesh Mody Institute for Financial & Management Studies | LL.B. |
| 2019 | 1 | BCOM | MHRDM | "The Principal Siddharth College of Law Fort, Mumbai - 23 | MHRDM |
| 2019 | 1 | BCOM | M.COM. I | Institute of Distance and Open Learning | M.COM. I |
| 2019 | 1 | BCOM | M.COM. I | "The Principal New Law College Mumbai - 400016 " | M.COM. I |

| 2019 | 1 | BCOM | M.COM. I | Prin. L. N. Welingkar Institute Of Management Development & Research | M.COM. I | |
|------------------|---|------|----------|--|----------|--|
| 2019 | 1 | BCOM | M.COM. I | Institute of Distance and Open Learning | M.COM. I | |
| <u>View File</u> | | | | | | |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying | | | |
|------------------|---|--|--|--|
| NET | 4 | | | |
| <u>View File</u> | | | | |

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants | | |
|-------------------------------------|---------------------|------------------------|--|--|
| Sports | Institutional level | 90 | | |
| Cultural Activities Intercolligiate | | 1000 | | |
| <u>View File</u> | | | | |

5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student | | |
|------|--|---------------------------|-----------------------------|-------------------------------------|-------------------|---------------------|--|--|
| 2019 | All India University Swimming C ompetition | National | 1 | Nill | Nill | Heer Shah | | |
| 2019 | One Act Play | National | Nill | 1 | Nill | Hardik Sutar | | |
| 2019 | School Games Federation of India | National | 1 | Nill | Nill | Gaurish Roadekar | | |
| 2019 | National Karate Com petition | National | 1 | Nill | Nill | Aayushi Narkhede | | |
| 2019 | Chess tournament | National | 1 | Nill | Nill | Harsh Pandit | | |
| | <u>View File</u> | | | | | | | |

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

In any institution, Student Council is expected to act as a vital link between students and the administrative body. It is expected to play an important channel of communication with students to convey their expectations, feedback to the authorities. Similarly, teachers and Principal can convey messages to students at large, inter- alia, through student council. It is expected to play a dynamic role in the college by conducting various activities, initiating competition to engage students gainfully. The formation of Student council is as per the directives issued by University of Mumbai. Maharashtra State Public Universities Act has clearly defined the role of Student Council. It has a specific provision about the formation of the Student Council. However, University of Mumbai has issued, in the past, circulars to all the affiliated colleges regarding the constitution of Student Council with timelines. In the year 19-20, University has not issued any notification for the constitution and formation of Student Council. In the absence of notification, college did not form such a council. However, to carry on with its activities, at an informal level, class representatives were selected to assist in routine conduct of college activities. They have communicated and collaborated with teachers and students for various purposes. They were instrumental in conducting events in the college. As a statutory requirement, student representatives have also attended College Development Committee meetings. The inputs from these representatives was received by the members of the management and administration.

5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes

The College has an Alumni Association. It conducts activities for students. It is instrumental in inviting alumni of the institution for various occasions. It acts as a link between students and alumni.

5.4.2 - No. of enrolled Alumni:

7

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association:

yes

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Self financing courses are managed by the coordinators. Regular meetings are held with Principal to address the common issues. The management is decentralized as coordinators manage the course in consultation with the Principal.
 Management of the college encourages college development and overall student progression. The management is proactive and has given adequate powers to the Principal to manage the college. Principal conducts regular meetings with HOD and Coordinators to share and disseminate information.
 Meeting with chairpersons of different committees is held monthly to report on the activities conducted and to share the activity plan of the respective committees.

6.1.2 – Does the institution have a Management Information System (MIS)?

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details |
|---|---|
| Examination and Evaluation | Results are announced within 30 days as results are computerized. |
| Research and Development | Faculties are encouraged to carry out research and enrol for Ph.D. |
| Library, ICT and Physical Infrastructure / Instrumentation | Library is completely automated with iSlim software. |
| Industry Interaction / Collaboration | College has tieup with Microsoft IT Academy ATS infotech for conducting different certification courses. |
| Admission of Students | The admissions are done purely on merit basis and as per the reservation policy of Government. |
| Curriculum Development | Many faculty members are in Board of studies contributing to syllabus design. |
| Teaching and Learning | Well planned teaching learning process is followed. Academic calendar is prepared at the beginning of every year. |

6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area | Details |
|-------------------------------|---|
| Administration | Administration is computerised. Facility is provided to apply online for NOC, Bonafide and reference letters to students and alumni. |
| Finance and Accounts | Automated with Tally software, customised for college. |
| Student Admission and Support | Admission process is online. Merit list is displayed in the college website. Students can also pay fees by NEFT, RTGS or online transfer. |
| Examination | Examination Software is computerised. Results of students is processed after entering of marks in the system. Marksheets are generated by the software. |

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
|------|-----------------|---|--|-------------------|
| 2019 | Anuradha | Workshop | Nill | 800 |

| 2019 | Jayanta Ghorpade | _ | | 1284 | |
|------------------|---------------------|---------------|------|------|--|
| 2019 | Archana Kadam | Workshop | Nill | 806 | |
| 2019 | Riya | Reimbursement | Nill | 500 | |
| 2019 | Vaishali Patil | Reimbursement | Nill | 1000 | |
| 2019 | Anuradha | Reimbursement | Nill | 400 | |
| 2019 | Nikhil | Reimbursement | Nill | 1000 | |
| 2020 | Anuradha | Reimbursement | Nill | 1500 | |
| <u>View File</u> | | | | | |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Yea | ır | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|-----|------------------|--|---|------------|------------|--|--|
| 20 | 19 | Nill | Advanced Word and Excel training | 11/05/2020 | 15/05/2020 | Nill | 23 |
| 20 | 19 | Teaching Pedagogy Overseas, by Prof S Mukunthan, Director, MS in Finance Program, Cox School of Business, SMU, Texas , USA | Nill | 20/11/2019 | 20/11/2019 | 16 | Nill |
| | <u>View File</u> | | | | | | |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration | |
|---|---------------------------------|------------|------------|----------|--|
| FDP | 32 | 01/04/2020 | 31/05/2020 | 7 | |
| Refresher Course | 1 | 01/12/2019 | 16/02/2020 | 75 | |
| Refresher Course | 1 | 04/11/2019 | 20/11/2019 | 15 | |
| <u>View File</u> | | | | | |

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teac | hing | Non-tea | aching |
|---------------------|------|---------------------|--------|
| Permanent Full Time | | Permanent Full Time | |
| 19 | 55 | 30 | 46 |

6.3.5 - Welfare schemes for

| Teaching | Non-teaching | Students | |
|--|---|--|--|
| 1. Health camp was organized. 2. Yoga session were conducted. 3. Lecture was conducted on alternative therapies. 4. Wards of teaching staff are considered during admission. | 1. Wards of non- teaching staff are considered during admission. 2. Contribution to provident fund of contractual non -teaching staff is made by management. 3. Yoga session were conducted. 4. Lecture was conducted on alternative therapies. | 1. For Students Free ships, scholarships and endowment prizes are given. 2. Blanket insurance policy is taken for student. 3. Poor and needy students are given financial aid. | |

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Books of Accounts are maintained as per statutory requirement. Financial statements are audited by external auditor appointed by management. Internal audit of financial statements is also done by a practising Chartered Accountant.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose | | | |
|--|-------------------------------|--|--|--|--|
| Israni Foundation, Bhojraj Trust | 496525 | Scholarship for meritorious needy students | | | |
| <u>View File</u> | | | | | |

0

6.4.3 – Total corpus fund generated

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | | |
|----------------|---------------|--------------------------|----------|-----------------------------|--|
| | Yes/No Agency | | Yes/No | Authority | |
| Academic | Yes | Yes Mumbai University | | Experts from other Colleges | |
| Administrative | No | NIL | No | NIL | |

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Orientation program for 1st year students is conducted at the beginning of the year. 2. Results are distributed in presence of parents. 3. Parents teacher meeting is conducted regularly to update them about attendance.

6.5.3 – Development programmes for support staff (at least three)

1. Yoga classes were conducted for non-teaching staff from 4th November 2019 to 8th November 2019 for 29 participants. 2. Advanced MS office training was given to non-teaching staff from 11th may 2020 to 15th may 2020 for 23 participants.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

 Setting up of MIS. 2. Two National conferences were convened post accreditation. 3. Job oriented certificate courses were stared post accreditation. 4. Academic audit ,gender audit and structural audit were conducted post accreditation.

6.5.5 - Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF | Yes |
| c)ISO certification | No |
| d)NBA or any other quality audit | Yes |

6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Year Name of quality initiative by IQAC | | Duration From | Duration To | Number of participants |
|------|---|------------|---------------|-------------|------------------------|
| 2019 | Created MIS format | 10/06/2019 | 10/06/2019 | 31/05/2020 | 55 |
| 2019 | Lecture on DVV by Dr. Kurup, Secretary, Kelkar Education Trust, Former Principal, Vaze college | 16/12/2019 | 16/12/2019 | 16/12/2019 | 50 |
| 2020 | Lecture on Autonomy by Dr. Shobhana Vasudevan, Principal R. A.Podar College of Commerce and Economics | 05/03/2020 | 05/03/2020 | 05/03/2020 | 45 |
| 2020 | Cyprobe - a national conference along with It Department | 18/01/2020 | 18/01/2020 | 18/01/2020 | 119 |
| 2020 | A three day workshop on Universal Human Values at Bahai Academy, | 27/01/2020 | 27/01/2020 | 29/01/2020 | 10 |

| | Panchgani | | | | |
|------|--|-------------|------------|------------|----|
| 2020 | Conducted CAS of 6 teachers of stage 1 to 2 | 06/02/2020 | 06/02/2020 | 06/02/2020 | 6 |
| 2020 | Conducted Faculty Development Program on Research Methodology | 22/05/2020 | 22/05/2020 | 27/05/2020 | 70 |
| 2020 | Conducted a webinarin collaboratio n with research and recognition committee on use of Zotero | 31/05/2020 | 31/05/2020 | 31/05/2020 | 90 |
| 2020 | Conducted training of administrati ve staff on use of Advanced Microsoft Office Tools | 11/05/2020 | 11/05/2020 | 15/05/2020 | 23 |
| 2020 | Entered into an MOU with Stree mukti sanghatna to recycle old paper to make books with the college logo printed on it. This was an initiative towards making the campus a zero waste campus. The books so made were to be distributed among poor and needy | 06/11/2019 | 06/11/2019 | 05/11/2020 | 70 |
| | | <u>View</u> | / File | | |

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme | Period from | Period To | Number of Participants | |
|--|-------------|------------|------------------------|------|
| | | | Female | Male |
| Film screening on women empowerment and women mobility | 13/09/2019 | 13/09/2019 | 20 | 25 |
| Film screening on gender rights and gender equality | 21/09/2019 | 21/09/2019 | 30 | 35 |

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

1. One of the major achievements of the year has been the BOTTLES FOR CHANGE and the staff has led to the collection of 695kgs of plastic. 2. Volunteers took an initiative to install 20 bird feeders across the college premises and in the adopted area. 3. The student also contributed at the nursery based in mulund to cultivate saplings. Around 135 saplings were planted by more than 60 volunteers. In collaboration with Rashtriya seva samiti ,our unit purchased 150 bamboo rakshis from the Adivasi women and set up a stall in our college premises. 4. The eco friendly rakhis were open for sale for all the students and staff members. 5. The N.S.S unit took the initiative to organize an intracollege idol making workshop to spread awareness about the water pollution caused by plaster of paris. A total of 100 clay idols were made in the workshop. 6. The mulch from trees in the college premises is collected and compost of around 150 kgs is regularly generated every 6 months.

7.1.3 – Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|--------------------------------|--------|-------------------------|
| Provision for lift | Yes | 6 |
| Ramp/Rails | Yes | 2 |
| Braille Software/facilities | Yes | 1 |
| Rest Rooms | No | Nill |

7.1.4 - Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative | Issues addressed | Number of participating students and staff |
|------|---|--|----------------|----------|--------------------|---------------------|--|
| 2019 | Nill | 1 | 23/07/2 019 | 1 | Learnet | Creating of | 22 |

| | | | | | | awareness of various banking f acilities , scams and frauds among hom emakers | |
|------|------|------|----------------|---|----------------------------------|---|-----|
| 2019 | Nill | 1 | 28/01/2 020 | 1 | Math Wonder | Exploring secrets of mathem atics in nature. Conducting an exhibition for school students and kindling them to find maths in natural environmen t around them | 500 |
| 2020 | 1 | Nill | 17/01/2 020 | 2 | towards e ntreprene urship | repreneur s to showcase these business acumen and providing a platform to inculcate the spirit of startups. This was to generate the idea of self e mployment among | 50 |
| | | | | | | students | |

| | | | 019 | | Workshop on Overview of Financial market. | swere enl ightened with live trading of share market and were given dem onstratio n on the use of all the financial instrumen ts. | |
|------|------|------|----------------|---|--|---|-----|
| 2019 | 1 | Nill | Nill | 1 | Investor awareness program | An init iative under SEBI Investor awareness program- it was to orient students about inn ovative banking products | 92 |
| 2020 | 1 | Nill | 22/02/2 020 | 1 | Seminar in Banking and Insurance | Experts from Industry were invited to inject practical and recent trends in fiancial services sector. | 100 |
| 2019 | Nill | 1 | 02/12/2 019 | 1 | Cleanli ness Drive | Students Conducted Cleanline ss drive at kalina campus and at the adopted village. | 100 |
| 2020 | Nill | 1 | 24/01/2 020 | 1 | Voters literacy campaign | Objective was to | 150 |

| | | | | | | spread awareness about voters rights and to ensure that all those eligible to vote have been registere d as voters. | |
|------|------|---|----------------|----|---|---|-----|
| 2019 | Nill | 1 | 28/09/2 019 | 1 | Eco friendly Ganesh idol making workshop | To create awareness about water pol lution. | 100 |
| 2019 | Nill | 1 | 17/07/2 019 | 15 | Collect ion of relief material | of relief material was collected from neig hbourhood to help the districts of sangli and kolhapur which were adversery affected by flood during moonson | 50 |

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title | Date of publication | Follow up(max 100 words) | | | | |
|------------------------------------|---------------------|--------------------------|--|--|--|--|
| No Data Entered/Not Applicable !!! | | | | | | |

7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants |
|---|---------------|-------------|------------------------|
| Thoughts of Gandhi Examination, Essay Writing Competition | 18/01/2020 | 23/01/2020 | 117 |
| FDP was conducted on education in | 27/01/2020 | 29/01/2020 | 10 |

universal human
values in
collaboration with
Bahai academy

View File

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

The college has signed a Memorandum of Understanding with "Praisar Vikas Bhagini" of Stree Mukti Sangathana for management of solid waste generated in college. The said NGO collects the waste and recycles it. The notebooks made of the recycled collected papers is distributed to children from under-privileged background. The Eco-Reco recyclers have placed a bin for collecting and recycling e-waste. The garden and the kitchen waste of canteen is composted and the prepared compost is distributed among students and staff as manure. As the college does not have chemical/physical laboratories or diagnostic centres, the college does not generate chemical or radioactive hazardous waste.

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

Title of the Practice 1. Building of Paper-less office 2. Objectives of the Practice We aim to eliminate the usage of paper as much as possible. The underlying principle is to reduce ecological footprints of our operation. Not only will going paperless reduce our usage of paper and help us save cost, it would also digitize our office and make the storage and retrieval of documents easier and quicker. 3. The Context The biggest challenge in achieving this is the requirements of higher authorities like University of Mumbai, Joint Directorate of Higher Education and grant awarding bodies lie UGC and ICSSR all of whom need documents to be submitted in physical form. As there is no ecosystem in place that accepts all digital communication as authentic communication, it remains a challenge to tackle with. 4. The Practice We created official email IDs for the teaching staff after which a good deal of communication shifted from paper formats to emails. In the current academic year we made our fee collection cashless. Using payment gateway students were given various online payment options which helped reduce cash flows and demand drafts. We created groups of students over whatsapp which were used to give timely notices and alerts. This not only reduced usage of paper but also increased the reach within student community. Printing multiple notices and fixing them on several notice boards consumes lot of man hours which got saved in the process. Digital India, Smart Cities, Cash-less India are all the campaigns and initiatives that the Government of India has been launching from time to time. As India steadily marches towards a service sector economy, digital is the way forward. Ministry of Human Resource and Development has been investing heavily in digital education, the foundation of which lies in building a digital eco-system. The initiative of our College is an attempt in that direction. 5. Evidence of Success Provide evidence of success such as performance against targets and benchmarks, review/results. What do these results indicate? Describe in about 200 words. 6. Problems Encountered and Resources Required When the pandemic driven lockdown started in March 2020 bringing the normal functioning of the institute to a halt, the cashless payment systems moved to RTGS/NIFT/UPS based systems. Money transferred through these systems, got very difficult to trace for the purpose of book keeping. At the beginning of the academic year we built a payment gateway systems for payment of annual course fee but no such mechanism was developed for smaller miscellaneous payments. The institute there after started exploring a complete ERP systems to take care of every office functioning. 7. Notes (Optional) Please add any other information that may be relevant for adopting/ implementing the Best Practice in other Institutions (in about150 words). Title

of the Practice Plastic Free Campus 2. Objectives of the Practice This practice has been started with the aim of minimizing the generation of plastic waste in the college campus. 3. The Context There is no dispute about the fact that the plastic waste has become a menace and is extremely difficult to control. As a Higher Education Institute it is a moral responsibility for us to not only take care of the plastic waste that we generate but also be able to take the cause of plastic recycling beyond the confines of the institute. 4. The Practice The National Service Unit of College has been very actively engaged in mobilizing the students for waste collection drive. The NSS unit has tied up with Bisleri Company for the "Bottles of Change" campaign. 5. Evidence of Success The NSS volunteers ran an awareness campaign and collection drive for collecting plastic waste. More than thousand kg of Plastic was given to Bisleri Company for recycling. 6. Problems Encountered and Resources Required Plastic recycling requires segregation of plastic as per their grade which is a difficult task. Clean plastics are safer to handle and easier to recycle. The next step of the plastic collection drive is to create awareness these issues of recycling. 7. Notes (Optional) Please add any other information that may be relevant for adopting/ implementing the Best Practice in other Institutions (in about150 words).

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Mulund College of Commerce strongly believes in paying back to society what it rightfully owes to it. The institution believes in creating and nurturing an environment of social commitment in the young minds and the best way it can be done is by leading through example. In the year 2019-20, Mulund College of Commerce signed a Memorandum of Understanding with "Parisar Vikas Bhagini"(PVB) wing of "Stree Mukti Sanghatana" (SMS) for effectively managing the solid waste of the campus. Stree Mukti Sanghatana is a Mumbai based NGO working towards the upliftment of the socio-economically under-privileged women who make a living through collection of solid waste. The college got all its paper and stationery waste amounting to 9901 kg recycled through Parisar Vikas Bhagini. All this waste was recycled and notebooks of 200 pages were made of the recycled pulp. These books were earmarked for donating them to the young learners from the adopted village of college namely Lavhali. This initiative, which would be sustained in long term, makes us contribute towards environment by means of recycling our waste, helps us support the bridging of socio-economic divide and support the cause of education in the marginalized community adopted by us.

Provide the weblink of the institution

https://mccmulund.ac.in

8. Future Plans of Actions for Next Academic Year

Plan of Action • Application for Autonomy of the Institution has been initiated. The institution is due for reaccreditation in November 2021. IQAC has planned to coordinate the activities of all departments and committees in terms of data collection and documentation necessary for the purpose. • It has been planned to organise training for teachers to use improved technology which will help them in the curriculum delivery process using online platforms and for development of econtent. • ERP system to be introduced in office administration to facilitate reporting, compliance and data warehousing to facilitate seamless flow of information. • Establish linkages between Industry and academia, alumni and the

institution. • Infrastructural improvements have been planned so as to make classrooms ready for online lectures. • Improvement pf canteen facilities to students. • IQAC has planned to organise an International Conference on a contemporary topic. • Make college website more dynamic and vibrant. • Library to provide students with access to e-books